

Diversity:

- **Hampton Diversity College**
 - Audience: Open to public
 - Location: Hampton City Hall, 5th floor
 - Dates
 - *March 14- April 11, 6:30-8:30 PM (Wednesdays)*
 - *August 14 - September 11, 6:30-8:30 PM (Tuesdays)*
 - *October 5 - November 2, 2:30-4:30 PM (Friday)*
 - Curriculum
 - Assumptions, Diversity 101
 - Layers and Dimensions of Diversity
 - The 10 Lenses, RGB - Work style Preferences
 - Managing Generations Issues, Navigating Gender Issues
 - ICO - Inclusion, Control and Openness

Detailed Descriptions

Assumptions, Diversity 101 - Participants will explore our “similarities and differences” and take a look at some “assumptions” that are sometimes ascribed to our “differences”. We will discover the sometimes surprising sources of these “assumptions”. Together, we will watch an award-winning short film entitled *The Lunch Date* that explores in a humorous and insightful way that two very *different* people interact and communicate with each other...

Layers and Dimensions of Diversity, The 10 Lenses - • We will take a look at many of the various “dimensions” and “layers” of diversity - some are very visible and apparent, while others are less visible and not so obvious...participants add their own “dimensions” and “layers” as we engage the participants in an inter-active dialogue.

RGB - Work style Preferences - Have you ever worked with someone that just drove you ___??? Well - this session will unveil some of the reasons that people *do what they do in the workplace*. This very inter-active, engaging, insightful and fun session will help you to understand *some of your co-workers*, but will also help you to understand *yourself*...

Managing Generations Issues, Navigating Gender Issues - How are the different generations getting along in your workplace? Many workplaces today are experiencing conflict, miscommunication, reduced productivity due to the fact that we now have *four very distinct, different generations in our workplaces today - this has never happened in our history*...come explore the beliefs, values, behaviors and expectations of these four generations. Any “gender issues” in your workplace? Join us as we take a look at how “gender” plays a very dynamic role in today’s workplace and discover new strategies for overcoming challenges to conflict that arise.

ICO - Inclusion, Control and Openness - Our final session pulls all of the previous four sessions together into an wide-ranging examination and discussion of *Inclusion, Control and Openness*, concluding with some very practical strategies that you can add to your own

“tool kit” in order to do your part in making your workplace a more harmonious, inclusive and productive team. Come prepared for some “surprises” about what you have always thought about work and relationships in the workplace...

- **Hampton Diversity Leadership Academy**

- *Audience: Graduates of the Diversity College*
- *Topics & Dates - [\(Detailed Descriptions\)](#)*
 - *Exploring the 10 Lenses: Living & Working in a Multicultural, Multigenerational World - March 2 & 9, 2:30-4:30 PM (Fridays)*
 - *Disability Awareness...Inclusion & Access for All - May 15, 22, & 29, 5:30-7:30 PM (Tuesdays)*
 - *Generations...Exploring the Seniors, the Schizos, the Boomers, Gen X, Gen Y & Gen Z - June 12 & 19, 6:30-8:30 PM (Tuesdays)*
 - *Understanding & Managing Gay & Transgender Issues - June 17 & 24; 6:30-8:30 PM (Tuesdays)*
 - *RGB II: Achieve Leadership Goals Using Influence Rather than Authority - August 17, 24 & 31; 2:30-4:30 PM (Fridays)*
 - *Religion...Exploring our Differences and Similarities - September 18 - October 16; 5:30-7:30 PM (Tuesdays)*
 - *Navigating Gender Issues”- November 9 & 16; 2:00-4:30 PM (Tuesdays)*

[Register Here](#) or for more information call 311. (727-8311 from cell)